

YOUR SHARES: MATCHED

Equiniti How-to Guide

Winning Together OUR SHARES



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Access your Equiniti account

To be part of Your Shares: Matched you'll need to register via the Equiniti Portal.

Existing account holders

If you have an existing Equiniti share account, you can easily log in and access your account.

From a Rolls-Royce device:

Simply access via Single Sign On (SSO) here.

From your personal device:

Click <u>here</u> to log in.

If SSO isn't available for you, or you're logging on from a personal device, you'll need your Equiniti account number. You can find this on your share plan welcome letter/email and all share plan communications from Equiniti.

New users

You'll need to register by clicking the '**Register**' button on the right hand side of the page. Once registration is complete, you'll be able to use the Single Sign On (SSO) method to access your account in future from a Rolls-Royce device.

For a detailed registration guide go to the '**Resources**' section of <u>Your Shares: Hub</u>.



	Settings
lp centre	
	New to Equiniti?
nployee details below.	Register here
	Q Help centre
·	Don't have your Equiniti account number? Your account number will be on all previous correspondence from Equiniti. If you can't find it, please contact us via the Help centre.
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✓ Month: ✓ Year: ✓	
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Navigate to 'Your Shares: Matched'

Once you've logged into your account you'll reach the Home Page. To access 'Your Shares' navigate initially to 'My Investments', and from there to 'Your Shares: Gifted and Matched'.



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My investments	My details	My documents	Help centre				
estments					I want to		
		Total indicative	value		Help		
		£16,032.33			Documents		>
v questions, you can use the He	In section or call the	Equipiti belpline on 0333.2	07 6388 (+44 333 2	07 6388 if you are	Frequently asked questions		>
s 8.30 am to 5.30 pm (UK time),	Monday to Friday (ex	cluding public holidays in f	England and Wales)		Help centre		>
ares: Gifted & Match	ned				Add Investment		
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Equiniti Limited and Equiniti Financial Services Limited are part of the Equiniti group. Their registered offices are Highdown House, Yeoman Way, Worthing BN99 3HH, United Kingdom. Company share registration, employee scheme and pension administration services are provided through Equiniti Limited, which is registered in England & Wales with No. 6226088. Investment and general insurance services are provided through Equiniti Financial Services Limited, which is registered in England & Wales with No. 6208699 and is authorised and regulated by the UK Financial Conduct Authority.





Add your e-mail address

To ensure that Equiniti can contact you, make sure you add a personal e-mail address.

A pop-up box will appear when you first click on 'Your Shares: Gifted and Matched' where you can do this.



× Data Updates We've noticed that you haven't provided a personal email address for your account. Please update your data. Why is it important to provide a personal email address? Providing an additional email address will protect you from missing notifications from us relating to your account and investments if you cannot access your work email, for example if you leave your workplace or have a period of absence. Add email Skip for now



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Your Shares Dashboard

Once you've added your e-mail address you can navigate to the Your Shares 'Dashboard'. This screen shows a high level view of how many locked and unlocked shares that you have, and the estimated value.

From this page you can navigate to:

- The 'Portfolio' tab to view your share balances and how much your shares are currently worth. You can also sell any available shares from here
- The 'Applications and Changes' tab, to stop, start or change your monthly investment, as well as view your historical purchases
- The 'Sales' tab to view in progress or completed sales transactions
- The 'Documents' tab to view the documents that govern the plan – including the Privacy Notice, the Plan Rules, the Trust Deed, the Global Appendix and the Purchase Agreement
- The 'Dividend' tab to view any dividends that you've been issued



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Dashboard
Portfolio
Æ Applications changes
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Documents
Reports
🕒 Dividend

Dashboard

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Hi Jonas Schmidt

Welcome to Your Shares!

In September 2024, we gave you 150 free Rolls-Royce shares through Your Shares: Gifted. It's our way of saying thank you for your hard work and the difference you make both today and for our future.

Starting in 2025, we introduced our new share plan - Your Shares: Matched, a simple new way to own shares and invest in our future together.

In your Equiniti share account, you can:

Enrol to participate in Your Shares: Matched.

 Stop, start or change your contribution at any time in the Applications and changes tab

 View your share balance and current valuation in the Portfolio tab

 Sell your available shares (including, from September 2025, Your Shares: Gifted) in the Portfolio tab

 Transfer your shares by completing the form in the Documents tab and emailing it to GSPPQUERIES@equiniti.com

 Find out more about Your Shares: Gifted and Your Shares: Matched in the Documents tab

Rewarding you when we win together.

Your Shares

This chart shows how many locked and unlocked shares you have







Your shares ...

Your Shares Portfolio Screen

The Portfolio screen provides a helpful overview of all of your shares. To help you understand each of the categories we've provided a summary below:

- Your Shares: Gifted = locked shares from 2024 Gifted award (this will be visible only to those who received the award in September 2024)
- Your Shares: Linked Investment Shares = Investment Shares purchased under Your Shares: Matched, which are linked to locked Matching Shares. If these Investment Shares are sold before the Matching Shares unlock, those Matching Shares will normally lapse.
- Your Shares: Matched = locked Matching Shares.
- Your Shares: Unlocked = all shares which may be sold or transferred without causing a lapse of Matching Shares, i.e.
- Investment Shares purchased under Your Shares: Matched, which are not linked to Matching Share awards (i.e. Investment Shares purchased using contributions above GBP 50 in any month)
- Investment Shares purchased under Your Shares: Matched which were linked to Matching Share awards, but the Matching Share awards are now unlocked
- Unlocked Matching Shares
- Dividend Shares



Portfolio



Print

	Unlocked	Unlocking Date	Locked	Value (GBP)
res: Linked Investment Shares	84	17-04-2025	0	£ 634,36
res: Matched	207	17-04-2025	0	£ 1.563,26
res: Gifted	0	14-04-2025	100	£ 0,00
res: Unlocked	2.366	17-04-2025	0	£ 17.868,03
	2.657		100	£ 20.065,66

Request sale of shares





Apply to be part of the Plan or to stop or change your contribution

From the 'Dashboard' page, go to 'Applications and Changes'. Here you can apply to participate in Your Shares: Matched, or if you're already participating you can stop or change your monthly investment, by clicking 'Submit Request'.



	Rolls Royce - BAT client ord shares	Assertation
2	£ 7,55	Jonas
	Last updated 02-04-2025 09:49 AM	

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Here you can apply to be part of Your Shares: Matched, or if you are already participating you can change or stop your monthly contribution. Simply add (or change) the value of the amount you want to invest each month and press 'submit'. So long as you do this by the monthly deadline shown below, the

Monthly investment	Start date	Changes deadline
A\$ 150,00	11-02-2025	31-12-2025
		< 1 >







Apply to be part of the Plan or to stop or change your contribution

You'll be then be taken to the below screen, where you simply decide how much you wish to invest within the monthly investment range, add this into the empty box, and click 'Submit Request'. If you wish to stop your investment you'll need to enter 'O' and then 'Submit Request'.

Dashboard	Applications and chan	ges
Portfolio	25.855 MOLA	
E Applications and	Rolls Royce	
changes	Rolls Royce	
Sales	Please read below:	
Documents	You confirm that you are registering to partici	pate in the Rolls-Royce Global Employee Share Purchase Plan ("Plan"
	 the rules of the Plan (including the relevant : the terms set out in the Share Purchase form 	schedules), together with the trust deed under which your Plan Share:
Reports	The Global Appendix (including any special to	terms and conditions for your country set out in Part B)
Dividend	Clearance to Deal	
	If you are on the Clearance Required List and	you wish to participate in Your Shares: Matched, you must obtain clear
	relevant option relating to Your Shares: Match	ed. During a closed period (at least 30 days prior to the release of our
	therefore you will not be able make any chan	ges during this time.
	If you are unsure whether you need to seek cl	earance to deal or have questions regarding closed period restrictions
	If you wish to stop contributing, please enter a	a Monthly Investment Amount of 0.
	Application	Minimum and maximum monthly in
	Australian Dollar	AS 10.00 - AS 150.00



n"), otherwise known as 'Your Shares: Matched'. By registering to participate in the Plan you agree you have read, understood and agree to the bound by: ares are safely held

earance to stop, start or change your contribution before giving an instruction. You can submit a clearance to deal request through the insidertrack app or web portal, choosing the ur full-year and half-year financial results) members of both the Clearance Required and Closed Period Lists are prohibited from making an investment decision in Rolls-Royce,

ins, please check with the Governance Team at governanceteam@rolls-royce.com.

investment	Monthly investment	Submit Request
	A\$ 150,00	Back Submit Request





View your historical monthly purchases

If you wish to view historical purchases and matching shares, to go 'Applications and Changes', and then 'History'. Here you'll see:

- Your monthly investment in local currency
- The equivalent value in GBP
- The date on which your shares

		_	
-	The	purchase	price

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Dashboard	Your Shares: Matched – ap	plications an	d change	5							
Portfolio	Apply or change your monthly investment	History									
Æ Applications and changes	Here you can see details of historic applications and ch	anges. Select the 'Apply or o	hange your monthly	investment' tab to	view details of current open applic	ations and changes.					
ී Sales	Historical Purchases										
Documents	Application	Monthly investment	Purchase Date	Contribution	Total available for purchase	Number of shares purchased	Number of shares matched	Purchase Price	Purchase amount	Carried Forward Residue	Total number of shares
Reports	Rolls Royce - BAT client_PLAN1 US17689 17664 17Apr25	A\$ 30,00	17-04-2025	A\$ 30,00	£ 15,96	122	122	£ 0,13	£ 15,86	£ 0,10	244
Dividend	Rolls Royce - BAT client_PLAN1 Rolls Royce - BAT client_PLAN1 subscription - NEW	£ 12,86	16-04-2025	-	£ 12,86	12		£ 1,00	£ 12,00	£ 0,86	12
	Rolls Royce - BAT client_PLAN1 Rolls Royce - BAT client_PLAN1 16Apr25 residue	46 13 00	15 04 2025	46 12 00	530.47	214	157	60.13	C 40.93		
	Rolls Royce - BAT client_PLAN1	75 13,00	10-04-2025	13 13,00	£ 20,47	514	101	20,13	1 40,62		314
	Rolls Royce - BAT client_PLAN1	A\$ 17,00	16-04-2025	A\$ 17,00	£ 0,46	6	3	£0,13	£ 0,78	-	6
	Rolls Royce - BAT client_PLAN1 US17689 & 17664 Rolls Royce - BAT client_PLAN1 Rolls Royce - BAT client_PLAN1	A\$ 100,00	15-04-2025	A\$ 100,00	. 7)	300	100	£ 0,50	E 150,00		300
	user 069 Rolls Royce - BAT client_PLAN1	100	23	2		27	2	92	84		-
	Rolls Royce - BAT client_PLAN1 free shares portal 14Apr25	100	÷	2		÷.	*			-	
	Rolls Royce - Test Screenshots Rolls Royce - RAT client PLAN1	A\$ 150,00	-						ನ		
	Rolls Royce - BAT client_PLAN1 currency converter	A\$ 100,00	29-01-2025	A\$ 100,00	-	20	10	£ 0,50	£ 10,00	-	20
	Rolls Royce - BAT client_PLAN1 Rolls Royce - BAT client_PLAN1 US16253 opt out										
	Rolls Royce - BAT client_PLAN1	A\$ 25,00	22-01-2025	A\$ 25,00		100	50	10,50	1 50,00		100
	Rolls Royce - BAT client_PLAN1 Rolls Royce - BAT client_PLAN1 currency converter Rolls Royce - BAT client_PLAN1 Rolls Royce - BAT client_PLAN1 US16253 opt out of grant Rolls Royce - BAT client_PLAN1	A\$ 150,00 A\$ 100,00 A\$ 25,00	29-01-2025	A\$ 100,00 A\$ 25,00	1. 	20	10	£ 0,50 £ 0,50	£ 10,00		



- Any residual balance which was carried forward to the following





your shares...

Sell your shares: Step 1

From the Dashboard screen, click 'Portfolio' and select 'Request sale of shares'. You'll be taken to the 'Transaction request' screen, where you'll be asked to confirm the number of shares that you wish to sell.

You can either sell all shares available (which may lead to the lapse of any linked matching shares), or you can enter a number of shares yourself. If the number of shares that you request to sell will lead to the lapse of any linked matching shares, the 'warning' wording shown in amber will appear. To check how many shares you can sell without leading to the lapse of any matching shares, navigate to the 'Portfolio' screen and look at the number of shares in the 'Your Shares: Unlocked' section.

Once you've decided on the number of shares to sell, add this to the box and click 'Place order'

Please note, if we don't hold any bank details for you, you'll need to add these prior to placing your order. The link will show under the 'Bank Details' section, requesting that you 'click here' to be taken through the screens on the pages below.



Your Shares: Unlocked

Shares available: 2.655

details.

Order type

Sale of shares

Scenario

When to transact your shares

Immediate

Warning - the sale of Investment Shares linked to unlocked Matching Shares will normally lead to those Matching Shares lapsing. The maximum number of shares that you may sell without any lapse of Matching Shares is shown on your Portfolio page under "Your Shares: Unlocked".

Select a share sale and confirm your instruction. If you instead wish to transfer shares out of the Plan and hold them in an account with a bank or broker, please complete a Share Transfer Form (available within the Documents section). The shares available may include shares which, if sold or transferred, would cause a lapse. The maximum number of shares that you may sell without any lapse of Matching Shares is shown on your Portfolio pager under "Your Shares: Unlocked". Please review your Plan documents for further

×

US12590 Ops set up for payments

۲	All available (2.655)	
0		
Bank	Details	
Bank	Details	

Authority to Deal and Acceptance of T&Cs

Lloyds - Austria (BKAUATWW)

Bank

If you're an Insider on Rolls-Royce's Restricted or Closed list, you'll need to make sure you seek permission to deal via Insidertrack. You won't receive permission to deal if we're in a closed period and/or when you're in possession of inside information. You will be notified by the Governance Team if this applies to you. Please see the Rolls-Royce Inside Information and Share Dealing Policy on ourcode.rolls-royce.com and the Governance Team page on Engine Room for more information. If you are in any doubt please contact GovernanceTeam@rolls-royce.com

Currency

EUR

Click here to accept the Terms and Conditions. The Terms and Conditions relating to the sale of shares may be viewed on your Documents page.

Cancel

Place order





Sell your shares: Step 2 – Add your bank details

Dashboard	Personal Data	
Portfolio	Account Financial	
Applications and		
changes	Money	
3 Sales		
Documents	Money bank account	
Documents	Here you can view details of the money bank account(s) held	on record
Reports	Default Account	
Dividend		
	Account number(IBAN)	
	AT641100093695195494	
	Currency	
	Euro	
	Used in plan as	









Sell your shares: Step 2 – Add your bank details

			Rolls Royce - BAT client ord shares £ 7,55 Last updated 02-04-2025 09:49 AM	Jonas Schmidt 🔗	⊠ ¢		
Dashboard	Personal Data						
Portfolio	Account Financial						
# Applications and changes ⑦ Sales	Money Add Monoy Account				_		
Documents	Stop 1: Account Turpe						
 Reports Dividend 	Account Type * Money account Currency * Euro * Mandatory field	Relation to beneficiary *	Country (Bank) * Australia		~		
	Cancel O Step 2: Account Holder O Step 3: Bank Account			Next			





Sell your shares: Step 2 – Add your bank details

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🗗 Dashboard	Personal Data	
Portfolio	Account Financial	
Æ Applications and changes	Money	
SalesDocuments	Add Money Account	
Reports	Step 1: Account Type 🗸	
Dividend	Step 2: Account Holder	Address
	Jonas Schmidt	STREET69
	City *	State
	BRISBANE	
	* Mandatory field	
	Cancel	
	Step 3: Bank Account	











Sell your shares: Step 2 – Add your bank details

Once you've added your bank details, you'll need to navigate to 'Portfolio' and select 'Request sale of shares' to continue to place your order.

Personal Data Personal Data Personal Data Personal Carge Reports Documents Poinderd Dividends Step 1: Account Type ~ Step 2: Account Holder ~ Step 2: Account Holder ~ Step 3: Bank Account Reports Step 3: Bank Account Addess* Point Int Addess* Point Int Step 3: Bank Account Meres* Step 1: Account Type ~ Step 3: Bank Account Meres* Point Int Step 1: Account Type ~ Step 3: Bank Account Meres* Point Int Reports Step 1: Account Type ~ Step 3: Bank Account Meres* Point Int Step 1: Account Type ~	R			Rolls Royce - BAT client ord shares £ 7,55 Last updated 02-04-2025 09:49 AM Jonas Schmidt &
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More Applications and changes Stels Documents Reports Oblidend Midend Step 1: Account Type ~ Step 2: Account Holder ~ Step 2: Account Holder ~ Step 3: Bank Account Account Humber* Bank Name* Contact Information Switt-Bit* Switt-Bit* Step 3: Bank Account Account Humber* Bank Name* Contact Information Switt-Bit* Switt-Bit* Step 3: Bank Account Address* Address* Address* State	Portfolio	Account Financial		
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Preports Dividend Step 1: Account Type ~ Dividend Step 2: Account Holder ~ Step 3: Bank Account Kount Number* Swit-BitC* Swit-BitC* Adress* Potal Code Cinit State State State State Cancel Previous Previous	Documents	Add Money Account		
Dividend Step 2: Account Holder * Step 3: Bank Account Account Number* Account Number* Swift-Bit* Swift-Bit* Swift-Bit* Address* Postal Code City* State State *Mandatory field Terevious Previous Previous	Reports	Step 1: Account Type 🗸		
Stp 3: Bank Account Account Number* Bank Name*	Dividend	Step 2: Account Holder 🗸		
Accutt Number* Ban Name* Contat Information		Step 3: Bank Account		
Image: section of the sec		Account Number *	Bank Name *	Contact Information
Swift-Bic* BSB* Image: Cancel Swift-Bic* Descel Descel Image: Cancel Descel Image: Cancel Image: Cancel <td></td> <td></td> <td></td> <td></td>				
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		Cancel		Previous
	/			





Sell your shares: Step 3 – Confirm your instruction

Once you've clicked 'Place Order' you'll be asked to confirm your instruction. During UK market hours, so long as your instruction is confirmed within the time shown, the price displayed on the screen will be guaranteed.

Dashboard	Instruction Confirma	ation
Portfolio		
 Applications and changes Sales Documents Reports Dividend 	Instruction Confirmation Quote valid for: 13 seconds Please check your order details and confi Status Plan Chosen shares	rm if they are correct. Calculation of order amount Rolls Royce - BAT client_PLAN1 Your Shares: Unlocked (2.366) Your Shares: Linked Investment Shares (82) Your Shares: Matched (207)
	Stock Market Share price Ordered Gross amount Sales fee Exp. order amount Cancel	London Stock Exchange £ 0,697602 2.655 2 £ 1.852,13 £ 25,00 £ 1.827,13 Requote Confirm







For additional support...

And that's it – you're all set.

This how-to guide should cover everything you need. If you have any questions or need further support, contact Equiniti via the Help Centre.

You'll find Equiniti's contact information on Your Shares Hub: <u>shareplans.rolls-royce.com</u>

Remember to bookmark this guide for future reference.





