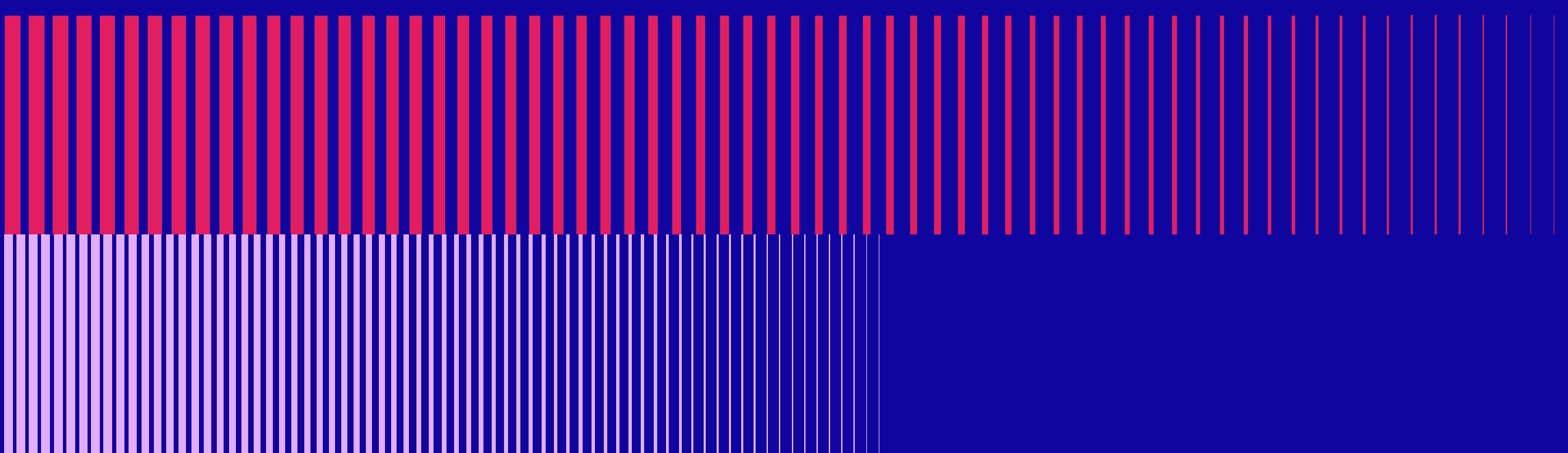
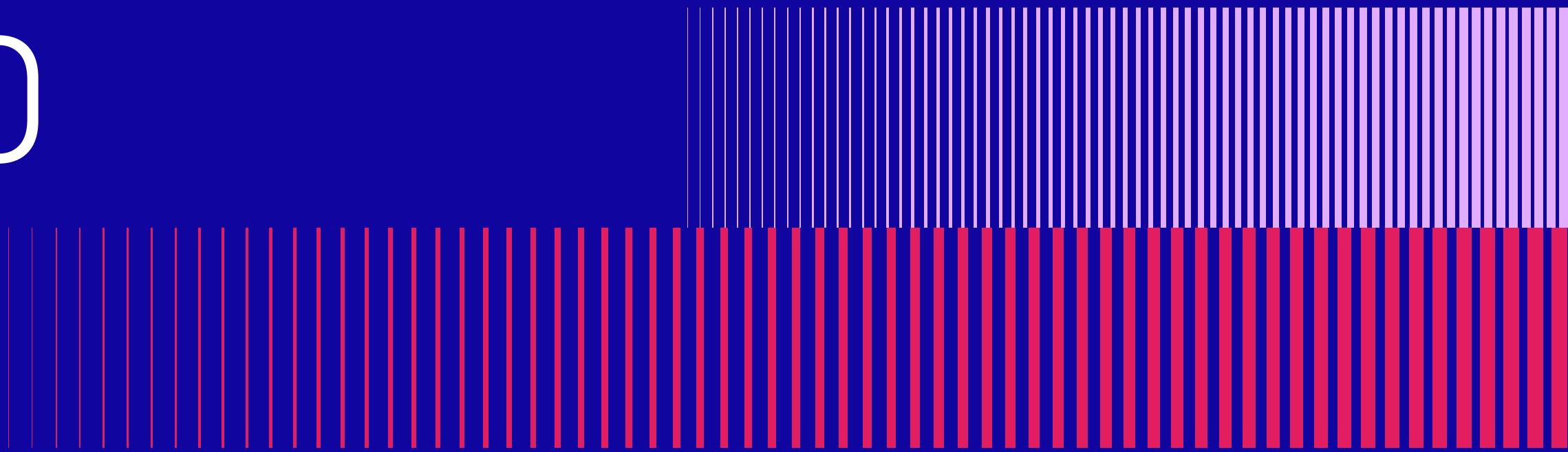




YOUR SHARES: MATCHED

Equiniti How-to Guide



Access your Equiniti account

To be part of Your Shares: Matched you'll need to register via the Equiniti Portal.

Existing account holders

If you have an existing Equiniti share account, you can easily log in and access your account.

From a Rolls-Royce device:

Simply access via Single Sign On (SSO) [here](#).

From your personal device:

Click [here](#) to log in.

If SSO isn't available for you, or you're logging on from a personal device, you'll need your Equiniti account number. You can find this on your share plan welcome letter/email and all share plan communications from Equiniti.

New users

You'll need to register by clicking the 'Register' button on the right hand side of the page. Once registration is complete, you'll be able to use the Single Sign On (SSO) method to access your account in future from a Rolls-Royce device.

For a detailed registration guide go to the 'Resources' section of [Your Shares: Hub](#).

ROLLS
ROYCE

Home Help centre

Login

Please enter your employee details below.

Company name

Rolls-Royce

Surname

Equiniti account number:

Date of birth

Day: Month: Year:

Share account password

[Forgotten your password?](#)

[Login](#)

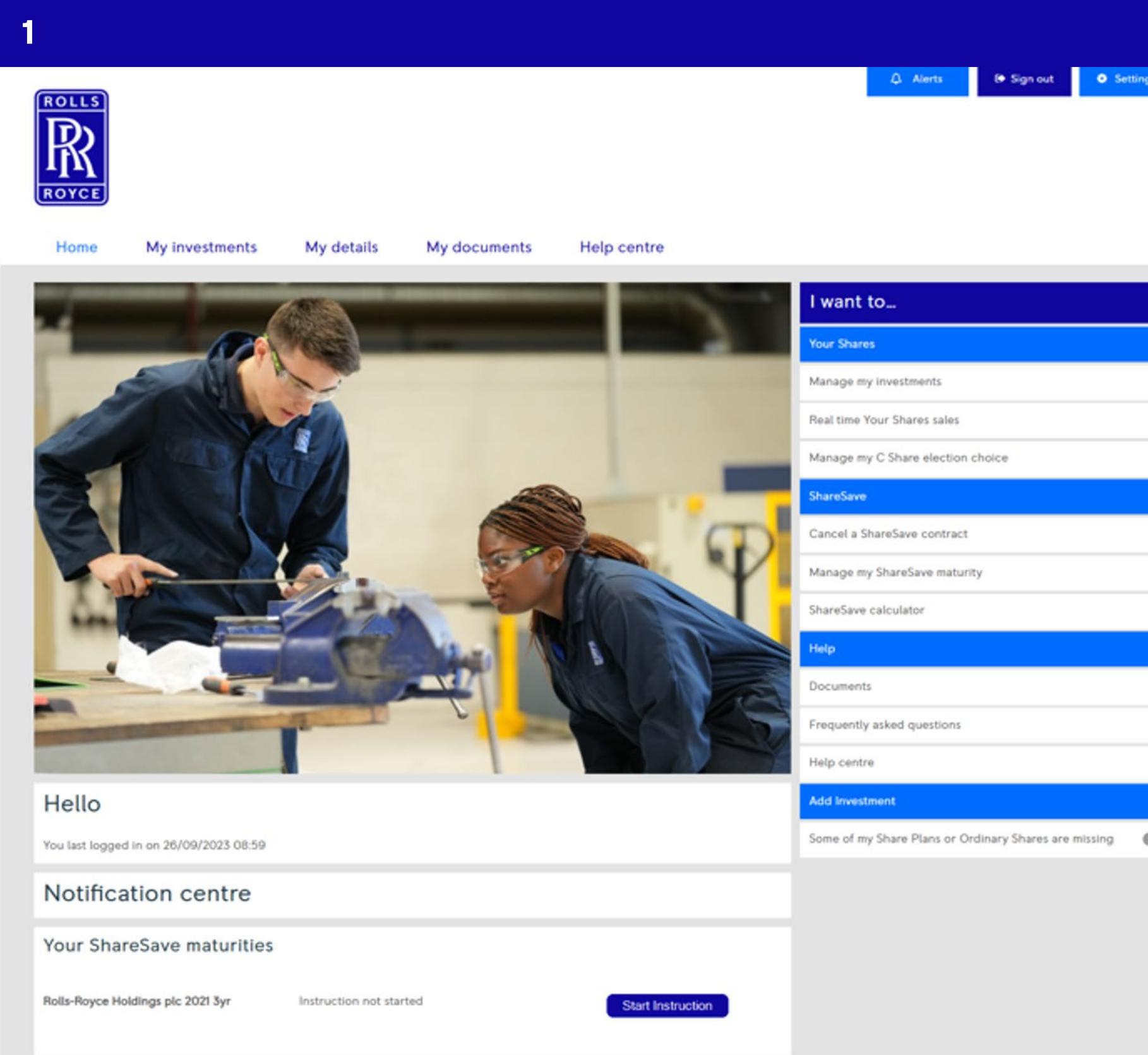
[Terms and Conditions](#) | [Legal](#) | [Cookies](#) | [Privacy](#)

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Navigate to 'Your Shares: Matched'

Once you've logged into your account you'll reach the Home Page. To access 'Your Shares' navigate initially to 'My Investments', and from there to 'Your Shares: Gifted and Matched'.

1



ROLLS ROYCE

Home My investments My details My documents Help centre

Hello

You last logged in on 26/09/2023 08:59

Notification centre

Your ShareSave maturities

Rolls-Royce Holdings plc 2021 3yr Instruction not started Start Instruction

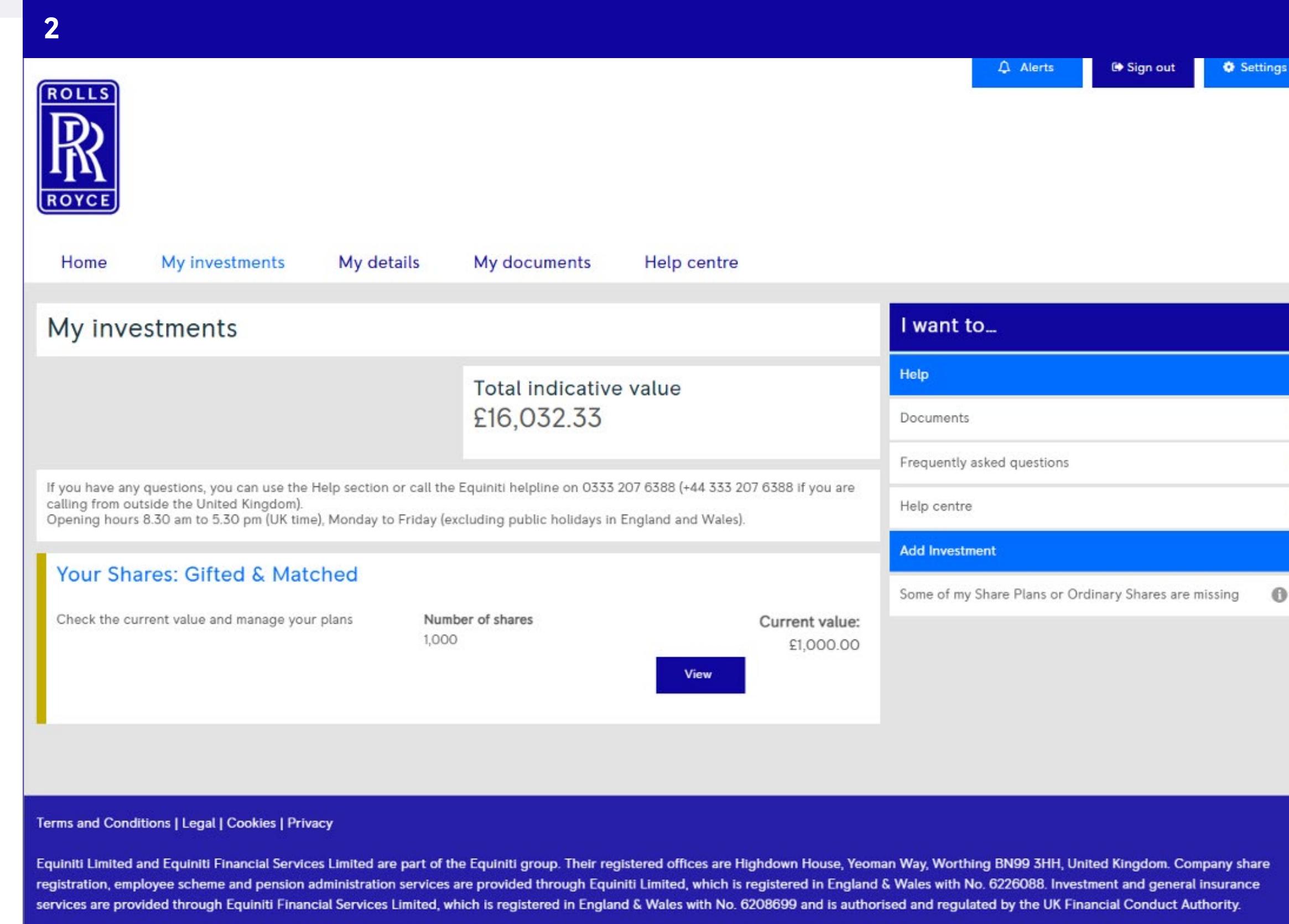
I want to...

- Your Shares
- Manage my investments
- Real time Your Shares sales
- Manage my C Share election choice
- ShareSave
- Cancel a ShareSave contract
- Manage my ShareSave maturity
- ShareSave calculator
- Help
- Documents
- Frequently asked questions
- Help centre

Add Investment

Some of my Share Plans or Ordinary Shares are missing

2



ROLLS ROYCE

Home My investments My details My documents Help centre

My investments

Total indicative value
£16,032.33

If you have any questions, you can use the Help section or call the Equiniti helpline on 0333 207 6388 (+44 333 207 6388 if you are calling from outside the United Kingdom). Opening hours 8.30 am to 5.30 pm (UK time), Monday to Friday (excluding public holidays in England and Wales).

Your Shares: Gifted & Matched

Check the current value and manage your plans

Number of shares
1,000

Current value:
£1,000.00

View

I want to...

- Help
- Documents
- Frequently asked questions
- Help centre
- Add Investment

Some of my Share Plans or Ordinary Shares are missing

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Add your e-mail address

To ensure that Equiniti can contact you, make sure you add a personal e-mail address.

A pop-up box will appear when you first click on 'Your Shares: Gifted and Matched' where you can do this.

Data Updates



 We've noticed that you haven't provided a personal email address for your account. Please update your data.

Why is it important to provide a personal email address?

Providing an additional email address will protect you from missing notifications from us relating to your account and investments if you cannot access your work email, for example if you leave your workplace or have a period of absence.

[Skip for now](#)

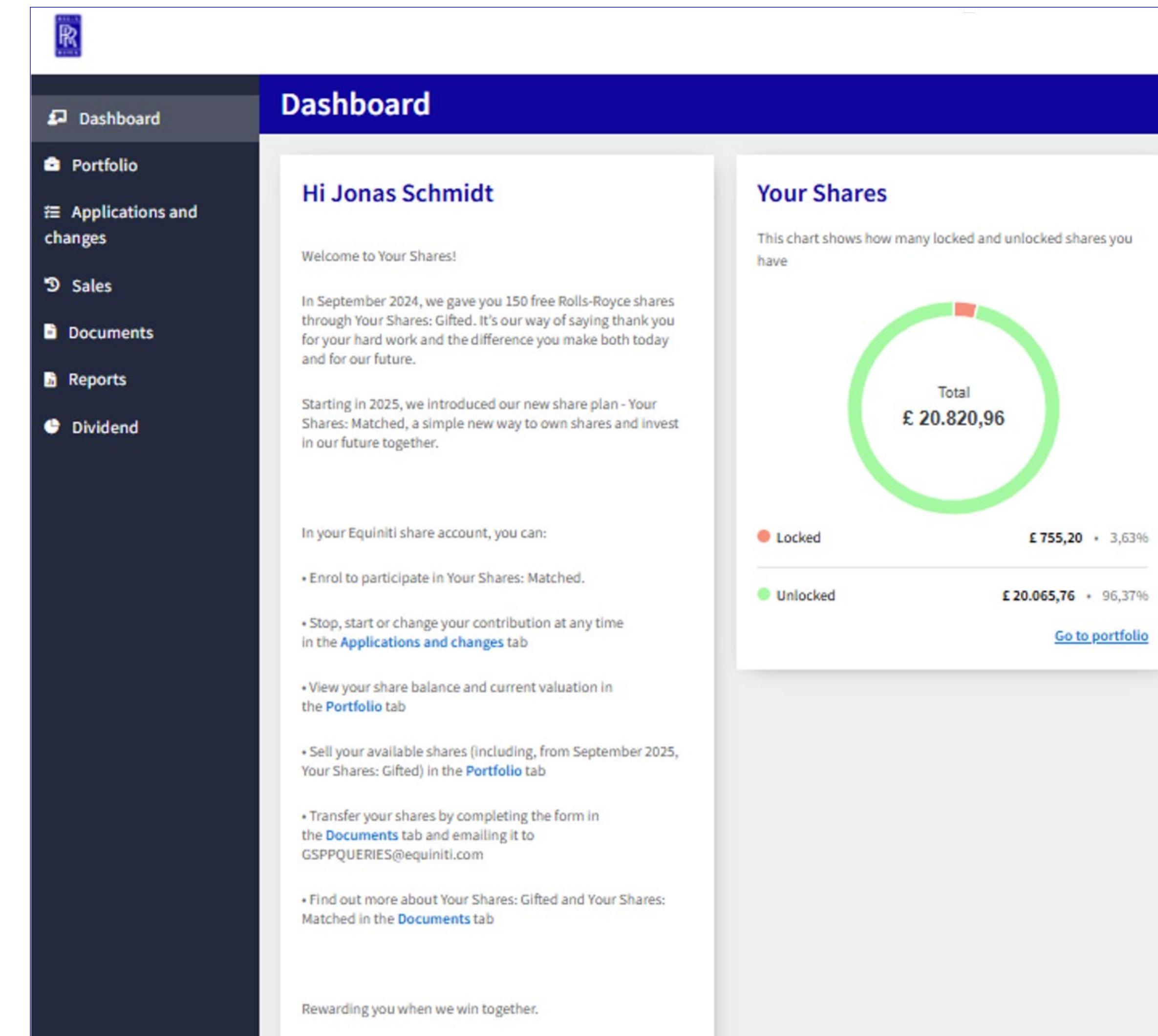
[Add email](#)

Your Shares Dashboard

Once you've added your e-mail address you can navigate to the Your Shares 'Dashboard'. This screen shows a high level view of how many locked and unlocked shares that you have, and the estimated value.

From this page you can navigate to:

- The 'Portfolio' tab to view your share balances and how much your shares are currently worth. You can also sell any available shares from here
- The 'Applications and Changes' tab, to stop, start or change your monthly investment, as well as view your historical purchases
- The 'Sales' tab to view in progress or completed sales transactions
- The 'Documents' tab to view the documents that govern the plan – including the Privacy Notice, the Plan Rules, the Trust Deed, the Global Appendix and the Purchase Agreement
- The 'Dividend' tab to view any dividends that you've been issued



The screenshot shows the 'Dashboard' page of the Your Shares application. The sidebar on the left contains a menu with the following items:

- Dashboard
- Portfolio
- Applications and changes
- Sales
- Documents
- Reports
- Dividend

The main content area is titled 'Dashboard' and displays the following information:

Hi Jonas Schmidt
Welcome to Your Shares!

In September 2024, we gave you 150 free Rolls-Royce shares through Your Shares: Gifted. It's our way of saying thank you for your hard work and the difference you make both today and for our future.

Starting in 2025, we introduced our new share plan - Your Shares: Matched, a simple new way to own shares and invest in our future together.

In your Equiniti share account, you can:

- Enrol to participate in Your Shares: Matched.
- Stop, start or change your contribution at any time in the [Applications and changes](#) tab
- View your share balance and current valuation in the [Portfolio](#) tab
- Sell your available shares (including, from September 2025, Your Shares: Gifted) in the [Portfolio](#) tab
- Transfer your shares by completing the form in the [Documents](#) tab and emailing it to GSPPQUERIES@equiniti.com
- Find out more about Your Shares: Gifted and Your Shares: Matched in the [Documents](#) tab

Rewarding you when we win together.

Your Shares

This chart shows how many locked and unlocked shares you have

Total £ 20.820,96

Locked	£ 755,20	3,63%
Unlocked	£ 20.065,76	96,37%

[Go to portfolio](#)

Your Shares Portfolio Screen

The Portfolio screen provides a helpful overview of all of your shares. To help you understand each of the categories we've provided a summary below:

- Your Shares: Gifted = locked shares from 2024 Gifted award (this will only be visible to colleagues in Canada who received the award in September 2024. For eligible colleagues in the US please see your Fidelity account)
- Your Shares: Linked Investment Shares = Investment Shares purchased under Your Shares: Matched, which are linked to locked Matching Shares. If these Investment Shares are sold before the Matching Shares unlock, those Matching Shares will normally lapse.
- Your Shares: Matched = locked Matching Shares.
- Your Shares: Unlocked = all shares which may be sold or transferred without causing a lapse of Matching Shares, i.e.
 - Investment Shares purchased under Your Shares: Matched, which are not linked to Matching Share awards (i.e. Investment Shares purchased using contributions above GBP 50 in any month)
 - Investment Shares purchased under Your Shares: Matched which were linked to Matching Share awards, but the Matching Share awards are now unlocked
 - Unlocked Matching Shares
 - Dividend Shares

Portfolio

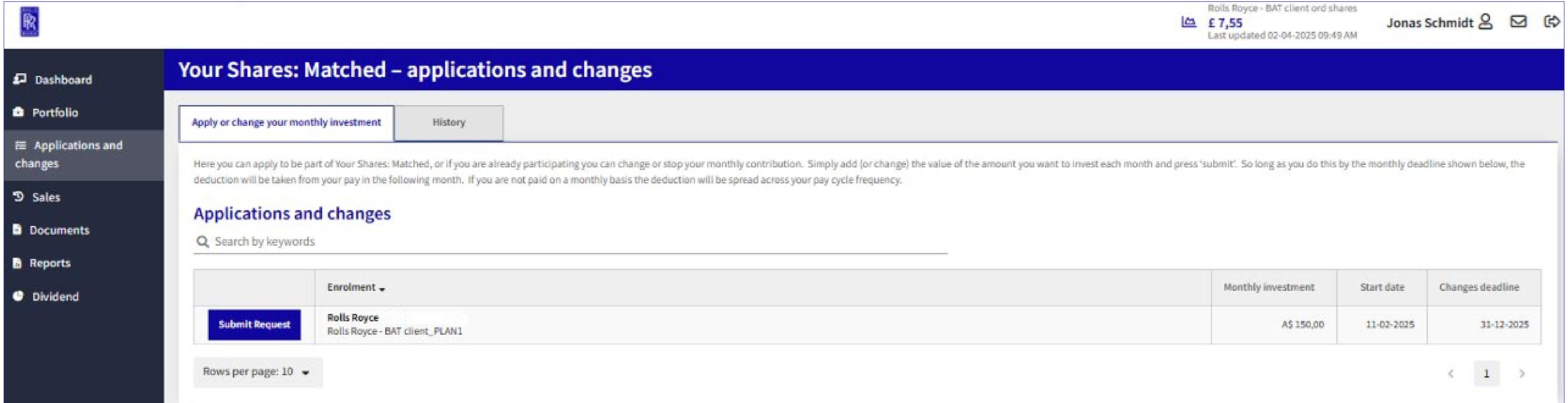
[Print](#)

Position	Unlocked	Unlocking Date	Locked	Value (GBP)
Your Shares: Linked Investment Shares	84	17-04-2025	0	£ 634,36
Your Shares: Matched	207	17-04-2025	0	£ 1.563,26
Your Shares: Gifted	0	14-04-2025	100	£ 0,00
Your Shares: Unlocked	2.366	17-04-2025	0	£ 17.868,03
	2.657		100	£ 20.065,66

[Request sale of shares](#)

Apply to be part of the Plan or to stop or change your contribution

From the 'Dashboard' page, go to 'Applications and Changes'. Here you can apply to participate in Your Shares: Matched, or if you're already participating you can stop or change your monthly investment, by clicking 'Submit Request'.



Rolls Royce - BAT client ord shares
£ 7,55
Last updated 02-04-2025 09:49 AM

Jonas Schmidt

Dashboard

Portfolio

Applications and changes

Sales

Documents

Reports

Dividend

Your Shares: Matched – applications and changes

Apply or change your monthly investment History

Here you can apply to be part of Your Shares: Matched, or if you are already participating you can change or stop your monthly contribution. Simply add (or change) the value of the amount you want to invest each month and press 'submit'. So long as you do this by the monthly deadline shown below, the deduction will be taken from your pay in the following month. If you are not paid on a monthly basis the deduction will be spread across your pay cycle frequency.

Applications and changes

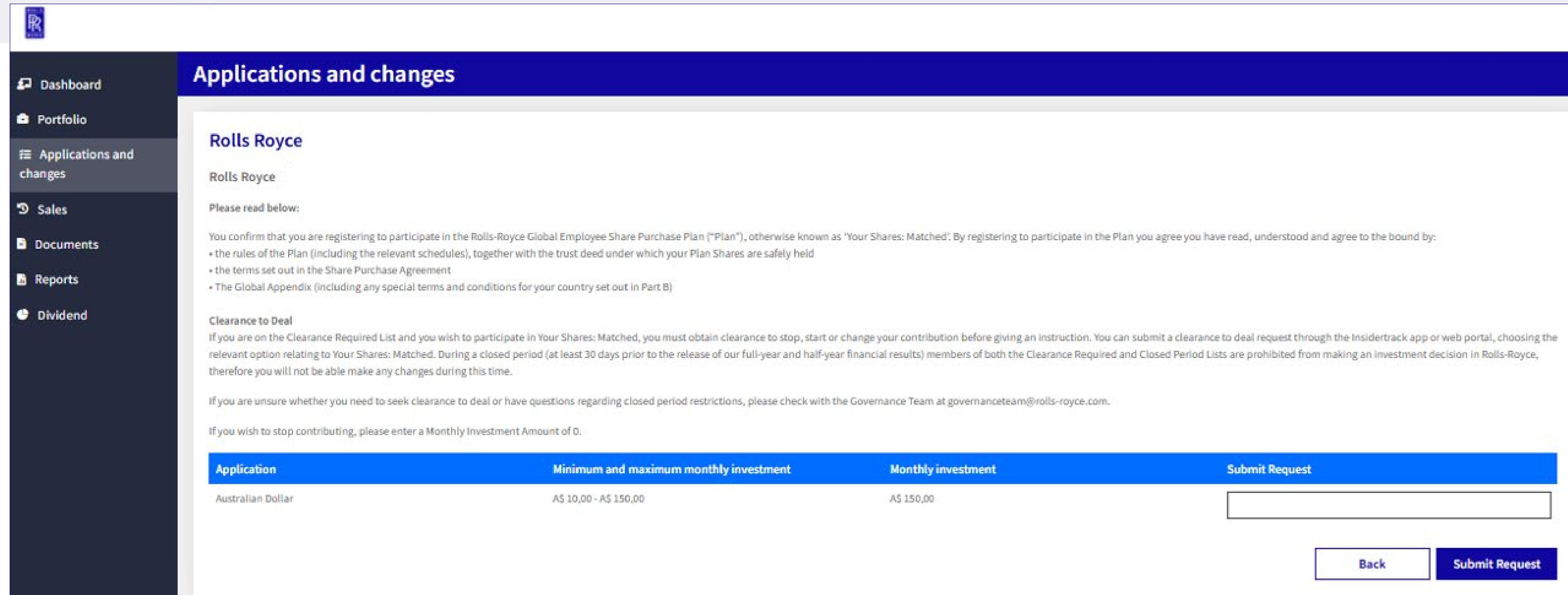
Search by keywords

	Enrolment	Monthly investment	Start date	Changes deadline
Submit Request	Rolls Royce Rolls Royce - BAT client_PLAN1	A\$ 150,00	11-03-2025	31-12-2025

Rows per page: 10

Apply to be part of the Plan or to stop or change your contribution

You'll be then be taken to the below screen, where you simply decide how much you wish to invest within the monthly investment range, add this into the empty box, and click 'Submit Request'. If you wish to stop your investment you'll need to enter '0' and then 'Submit Request'.



The screenshot shows a web-based application interface for Rolls Royce's Employee Share Purchase Plan. The left sidebar has a dark background with white icons and text, including 'Dashboard', 'Portfolio', 'Applications and changes' (which is highlighted in blue), 'Sales', 'Documents', 'Reports', and 'Dividend'. The main content area has a blue header bar with the text 'Applications and changes' and the Rolls Royce logo. Below the header, the section title 'Rolls Royce' is displayed. A sub-section title 'Rolls Royce' follows. A note says 'Please read below:'. Below this, a paragraph states: 'You confirm that you are registering to participate in the Rolls-Royce Global Employee Share Purchase Plan ("Plan"), otherwise known as "Your Shares: Matched". By registering to participate in the Plan you agree you have read, understood and agree to the bound by:'. A bulleted list includes: '+ the rules of the Plan (including the relevant schedules), together with the trust deed under which your Plan Shares are safely held', '+ the terms set out in the Share Purchase Agreement', and '+ The Global Appendix (including any special terms and conditions for your country set out in Part B)'. A 'Clearance to Deal' section follows, with a note: 'If you are on the Clearance Required List and you wish to participate in Your Shares: Matched, you must obtain clearance to stop, start or change your contribution before giving an instruction. You can submit a clearance to deal request through the Insidertrack app or web portal, choosing the relevant option relating to Your Shares: Matched. During a closed period (at least 30 days prior to the release of our full-year and half-year financial results) members of both the Clearance Required and Closed Period Lists are prohibited from making an investment decision in Rolls-Royce, therefore you will not be able to make any changes during this time.' Another note says: 'If you are unsure whether you need to seek clearance to deal or have questions regarding closed period restrictions, please check with the Governance Team at governance@rolls-royce.com.' A note at the bottom says: 'If you wish to stop contributing, please enter a Monthly Investment Amount of 0.' Below this is a table with a blue header:

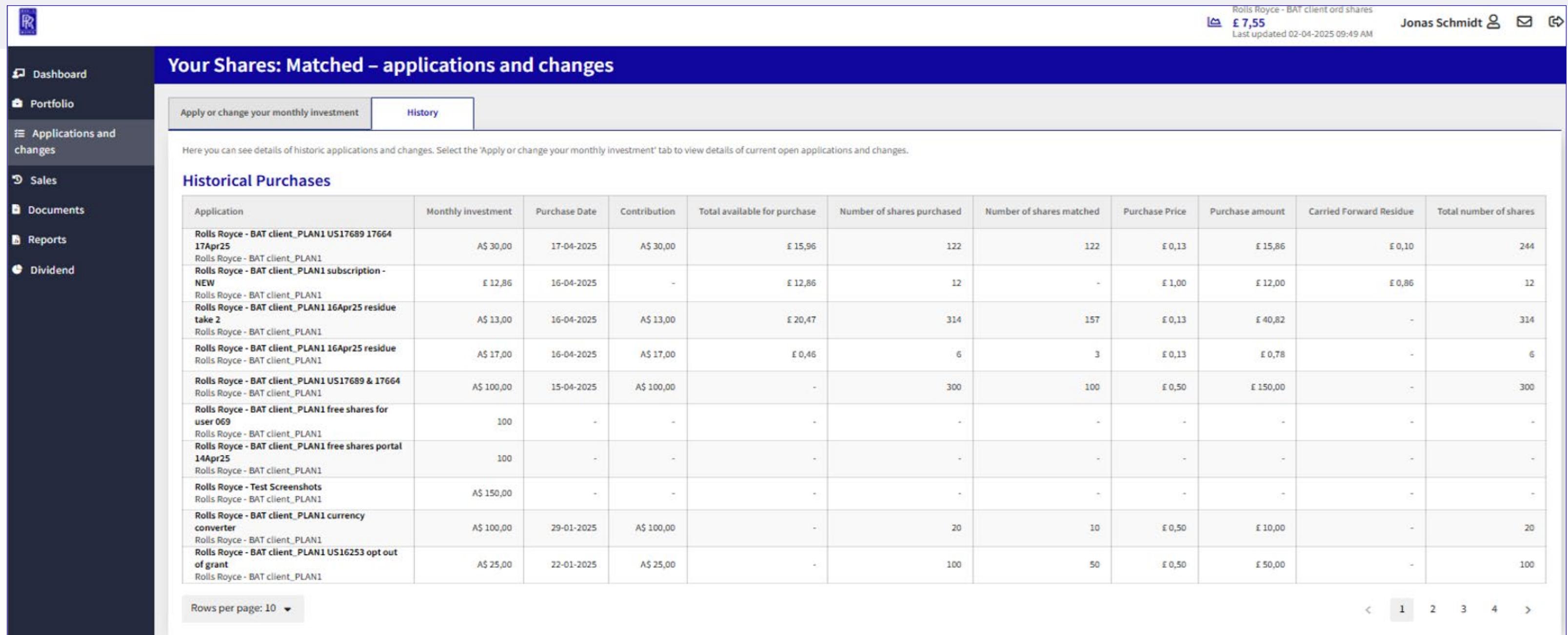
Application	Minimum and maximum monthly investment	Monthly investment	Submit Request
Australian Dollar	A\$ 10,00 - A\$ 150,00	A\$ 150,00	<input type="text"/>

At the bottom right of the table are 'Back' and 'Submit Request' buttons.

View your historical quarterly purchases

If you wish to view historical purchases and matching shares, to go 'Applications and Changes', and then 'History'. Here you'll see:

- Your monthly investment in local currency
- The equivalent value in GBP
- The date on which your shares were purchased
- The purchase price
- The number of shares purchased
- The number of matching shares awarded
- Any residual balance which was carried forward to the following quarterly purchase



The screenshot shows a user interface for managing shares. The top navigation bar includes a logo, a currency converter showing £ 7,55, the user's name Jonas Schmidt, and a sign-out icon. The main title is 'Your Shares: Matched – applications and changes'. On the left, a sidebar lists navigation options: Dashboard, Portfolio, Applications and changes (which is selected and highlighted in blue), Sales, Documents, Reports, and Dividend. The main content area is titled 'Historical Purchases' and displays a table of data. The table has columns for Application, Monthly investment, Purchase Date, Contribution, Total available for purchase, Number of shares purchased, Number of shares matched, Purchase Price, Purchase amount, Carried Forward Residue, and Total number of shares. The table lists several entries, mostly related to Rolls Royce - BAT client, with dates ranging from 17Apr25 to 29-01-2025. At the bottom of the table, there are buttons for 'Rows per page: 10' and a navigation bar with page numbers 1, 2, 3, 4, and 5.

Application	Monthly investment	Purchase Date	Contribution	Total available for purchase	Number of shares purchased	Number of shares matched	Purchase Price	Purchase amount	Carried Forward Residue	Total number of shares
Rolls Royce - BAT client_PLAN1 US17689 17664 17Apr25	A\$ 30,00	17-04-2025	A\$ 30,00	£ 15,96	122	122	£ 0,13	£ 15,86	£ 0,10	244
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 subscription - NEW	£ 12,86	16-04-2025	-	£ 12,86	12	-	£ 1,00	£ 12,00	£ 0,86	12
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 16Apr25 residue take 2	A\$ 13,00	16-04-2025	A\$ 13,00	£ 20,47	314	157	£ 0,13	£ 40,82	-	314
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 16Apr25 residue	A\$ 17,00	16-04-2025	A\$ 17,00	£ 0,46	6	3	£ 0,13	£ 0,78	-	6
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 US17689 & 17664	A\$ 100,00	15-04-2025	A\$ 100,00	-	300	100	£ 0,50	£ 150,00	-	300
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 free shares for user 069	100	-	-	-	-	-	-	-	-	-
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 free shares portal 14Apr25	100	-	-	-	-	-	-	-	-	-
Rolls Royce - BAT client_PLAN1										
Rolls Royce - Test Screenshots	A\$ 150,00	-	-	-	-	-	-	-	-	-
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 currency converter	A\$ 100,00	29-01-2025	A\$ 100,00	-	20	10	£ 0,50	£ 10,00	-	20
Rolls Royce - BAT client_PLAN1										
Rolls Royce - BAT client_PLAN1 US16253 opt out of grant	A\$ 25,00	22-01-2025	A\$ 25,00	-	100	50	£ 0,50	£ 50,00	-	100
Rolls Royce - BAT client_PLAN1										

Sell your shares: Step 1

From the Dashboard screen, click 'Portfolio' and select 'Request sale of shares'. You'll be taken to the 'Transaction request' screen, where you'll be asked to confirm the number of shares that you wish to sell.

You can either sell all shares available (which may lead to the lapse of any linked matching shares), or you can enter a number of shares yourself. If the number of shares that you request to sell will lead to the lapse of any linked matching shares, the 'warning' wording shown in amber will appear. To check how many shares you can sell without leading to the lapse of any matching shares, navigate to the 'Portfolio' screen and look at the number of shares in the 'Your Shares: Unlocked' section.

Once you've decided on the number of shares to sell, add this to the box and click 'Place order'

Please note, if we don't hold any bank details for you, you'll need to add these prior to placing your order. The link will show under the 'Bank Details' section, requesting that you 'click here' to be taken through the screens on the pages below.

Transaction request X

Your Shares: Unlocked

Shares available: 2.655

Select a share sale and confirm your instruction. If you instead wish to transfer shares out of the Plan and hold them in an account with a bank or broker, please complete a Share Transfer Form (available within the [Documents](#) section). The shares available may include shares which, if sold or transferred, would cause a lapse. The maximum number of shares that you may sell without any lapse of Matching Shares is shown on your Portfolio page under "Your Shares: Unlocked". Please review your Plan documents for further details.

Order type
Sale of shares

Scenario
US12590 Ops set up for payments

When to transact your shares
Immediate

Warning – the sale of Investment Shares linked to unlocked Matching Shares will normally lead to those Matching Shares lapsing. The maximum number of shares that you may sell without any lapse of Matching Shares is shown on your Portfolio page under "Your Shares: Unlocked".

Quantity

All available (2.655)

Bank Details

Account Number
AT641100093695195494

Bank Lloyds - Austria (BKAUATWW)	Currency EUR
--	------------------------

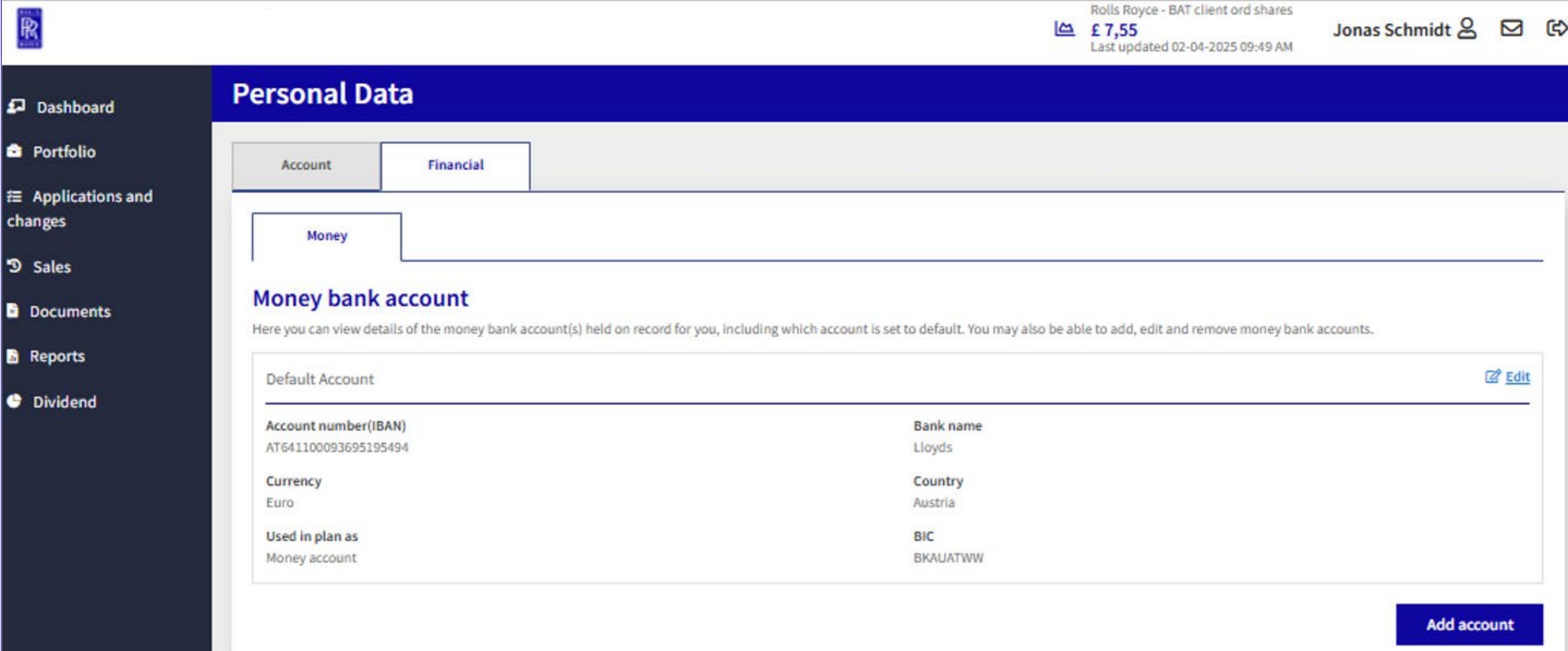
Authority to Deal and Acceptance of T&Cs

If you're an Insider on Rolls-Royce's Restricted or Closed list, you'll need to make sure you seek permission to deal via Insidertrack. You won't receive permission to deal if we're in a closed period and/or when you're in possession of inside information. You will be notified by the Governance Team if this applies to you. Please see the Rolls-Royce Inside Information and Share Dealing Policy on [ourcode.rolls-royce.com](#) and the Governance Team page on Engine Room for more information. If you are in any doubt please contact GovernanceTeam@rolls-royce.com

Click here to accept the Terms and Conditions. The Terms and Conditions relating to the sale of shares may be viewed on your Documents page.

Cancel **Place order**

Sell your shares: Step 2 – Add your bank details



The screenshot shows a digital banking interface with a dark blue header and a light blue sidebar. The header includes a logo, a portfolio summary for 'Rolls Royce - BAT client ord shares' worth £ 7,55 last updated on 02-04-2025 09:49 AM, and a user profile for 'Jonas Schmidt' with icons for person, mail, and refresh. The sidebar has links for Dashboard, Portfolio, Applications and changes, Sales, Documents, Reports, and Dividend. The main content area is titled 'Personal Data' and has a 'Financial' tab selected. Under 'Financial', the 'Money' tab is selected. The 'Money bank account' section displays details for a default account: Account number (IBAN) AT641100093695195494, Bank name Lloyds, Currency Euro, Country Austria, and BIC BKAUATWW. There is an 'Edit' link next to the account number and an 'Add account' button at the bottom right. A red horizontal bar is visible at the bottom of the page.

Rolls Royce - BAT client ord shares
£ 7,55
Last updated 02-04-2025 09:49 AM

Jonas Schmidt

Personal Data

Account Financial

Money

Money bank account

Here you can view details of the money bank account(s) held on record for you, including which account is set to default. You may also be able to add, edit and remove money bank accounts.

Default Account

Account number (IBAN)
AT641100093695195494

Bank name
Lloyds

Currency
Euro

Country
Austria

Used in plan as
Money account

BIC
BKAUATWW

Add account

Sell your shares: Step 2 – Add your bank details

Rolls Royce - BAT client ord shares
£ 7,55
Last updated 02-04-2025 09:49 AM

Jonas Schmidt

Personal Data

Financial

Money

Add Money Account

Step 1: Account Type

Account Type *
Money account

Relation to beneficiary *
Personal

Country (Bank) *
Australia

Currency *
Euro

* Mandatory field

Cancel

Next

Step 2: Account Holder

Step 3: Bank Account

Sell your shares: Step 2 – Add your bank details

Rolls Royce - BAT client ord shares
£ 7,55
Last updated 02-04-2025 09:49 AM

Jonas Schmidt

Personal Data

Account Financial

Money

Add Money Account

Step 1: Account Type

Step 2: Account Holder

Name *

Address

Postal Code

City *

State

Country *

* Mandatory field

Step 3: Bank Account

Sell your shares: Step 2 – Add your bank details

Once you've added your bank details, you'll need to navigate to 'Portfolio' and select 'Request sale of shares' to continue to place your order.

Rolls Royce - BAT client ord shares
£ 7,55
Last updated 02-04-2025 09:49 AM

Jonas Schmidt

Personal Data

Account Financial

Money

Add Money Account

Step 1: Account Type

Step 2: Account Holder

Step 3: Bank Account

Account Number *

Bank Name *

Contact Information

Swift - BIC *

BSB *

Address *

Postal Code

City *

State

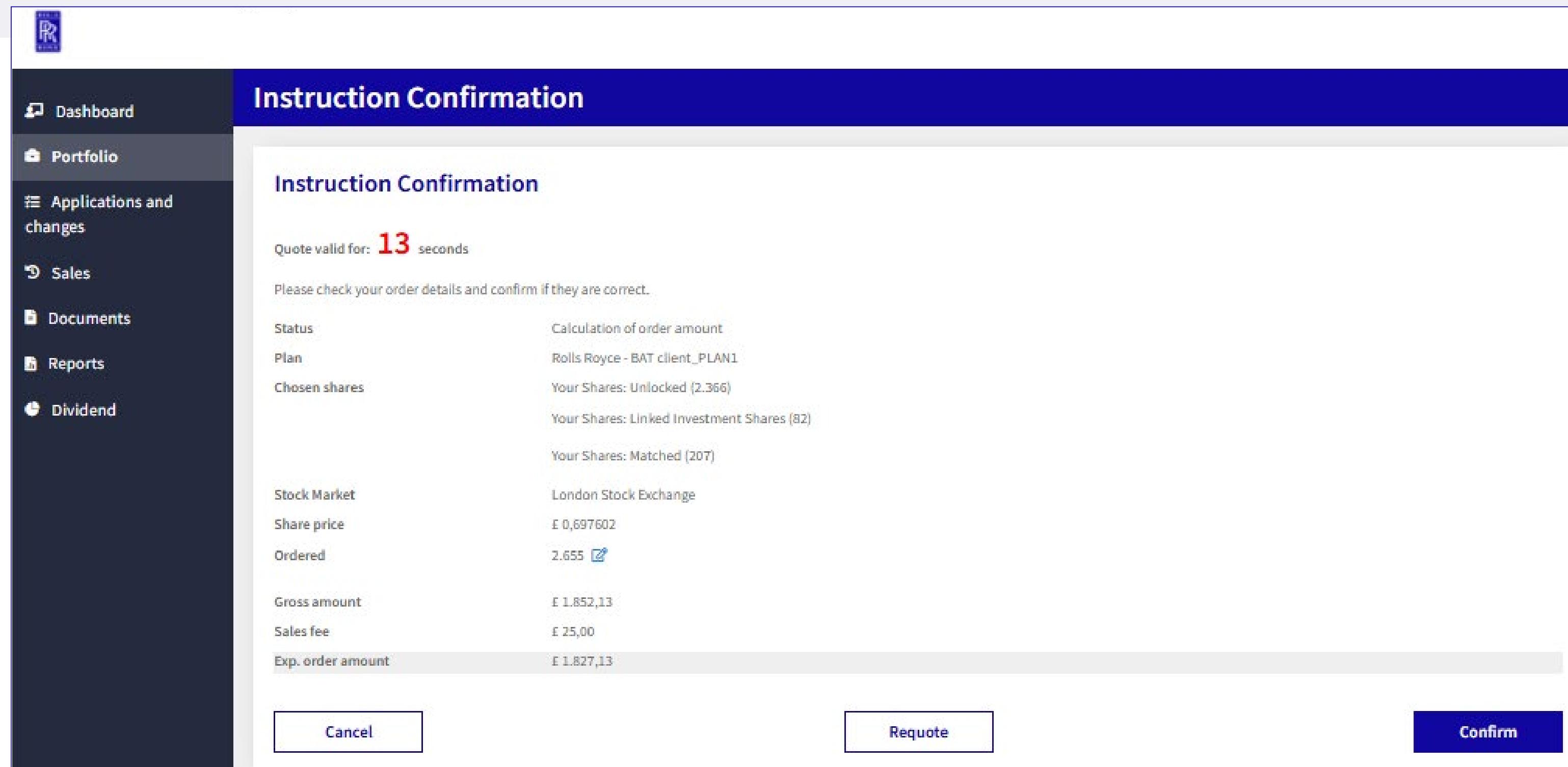
* Mandatory field

Cancel Previous Next

Sell your shares: Step 3 – Confirm your instruction

Once you've clicked 'Place Order' you'll be asked to confirm your instruction.

During UK market hours, so long as your instruction is confirmed within the time shown, the price displayed on the screen will be guaranteed.



For additional support...

And that's it – you're all set.

This how-to guide should cover everything you need.
If you have any questions or need further support,
contact Equiniti via the Help Centre.

You'll find Equiniti's contact information on Your Shares Hub:
shareplans.rolls-royce.com

Remember to bookmark this guide for future reference.

